

AC - 008

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 10, 2004, are as follows: Average increases of 22 cents (2.6 percent) for Level 1 and 30 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	329	8.28	12.06	6.75
CASHIER-CHECKER	740	7.58	11.34	6.75
CUSTOMER SERVICE ASST	58	9.27	12.12	7.53
OFFICE CASHIER	15	9.85	12.46	7.95
TELLER	169	9.52	12.50	8.50
RECREATION ATTENDANT	16	8.86	11.00	8.00
DESK CLERK	47	8.86	10.00	8.00
NF - 2				
STORE DETECTIVE	23	10.52	14.50	9.00
HEAD CUSTOMER SVC ASST	35	10.77	16.64	7.75
PAYROLL CLERK	4	17.42	17.68	16.64
SECRETARY	61	13.85	17.31	10.30
DATA ENTRY SPECIALIST	40	11.82	13.80	8.00
ACCOUNTING TECHNICIAN	32	11.57	14.50	9.07
NF - 3				
DEPARTMENT MANAGER	113	12.65	17.60	8.83
EXECUTIVE SECRETARY	16	14.96	17.03	14.00
BOOKKEEPER	103	15.39	20.86	11.56

WAGE AREA : #008 San Joaquin, California
ORDER DATE : February 6, 2004
SURVEY : #019/003-07